



FiftyForward

Executive Director

FiftyForward seeks candidates for the position of Executive Director.

Our mission is to support, champion and enhance life for those 50 and older. Established in 1956, we are the premier provider of innovative programs and services for older adults and their families.

A powerful leadership team of staff, volunteers and community operate under the FiftyForward umbrella to offer what would be 15 smaller nonprofit agencies in other communities. This includes seven lifelong learning centers (two in Williamson County and five in Davidson County; five of which are accredited by the National Institutes of Senior Centers) as well as FiftyForward Supportive Care programs including FiftyForward Meals on Wheels and FiftyForward Adult Day Services and numerous volunteer opportunities.

FiftyForward has 70 (full-time and part-time) employees and has approximately 2,500 volunteers who serve approximately 20,000 individuals and their families annually.

Successful candidates must have:

- Passion for serving people; demonstrated commitment to mission, value, and goals of FiftyForward.
- Bachelor's degree (required); graduate degree (preferred).
- Minimum of ten (10) years of progressively responsible experience in management, strategic planning, program development, and budget oversight are essential.
- Solid background in organizational development, communications, financial management, board development, and community relations.
- Proven track record in fundraising and development. Experience overseeing a successful capital campaign(s) a must.
- Strong personal ethics; highest level of personal and professional integrity and one who values diversity, different cultures, and different views and opinions.
- Ability to create a climate where people are motivated to do their best to help the organization achieve its objectives and successfully inspire and motivate team to action.
- Collaborative integrity driven by the success of the team and the organization; an open, friendly individual who is perceived as credible, competent, trustworthy, and team oriented, welcoming and appreciative of input from others.
- Visionary perspective; to provide organizational leadership and align business and finance strategy to support long-term growth of the agency.
- Ability to analyze organizational and operational challenges and develop timely and economical solutions.

For more information please visit our website at: www.fiftyforward.org. Salary will be commensurate with experience and qualifications. Applicants should submit a letter of interest and a current resume to:

FiftyForward Search Committee
c/o Center for Nonprofit Management
Email: Kyla@cnm.org