



FiftyForward Participation Policy

I. SCOPE

This policy governs participants in all FiftyForward programs and services.

II. POLICY

FiftyForward is dedicated to providing quality services to all participants in a safe, supportive, and non-threatening environment. We realize that not everyone can benefit from or tolerate the structure of the services offered and may require more specialized services than are available at FiftyForward. In some cases, an individual's participation or involvement in a service may be detrimental to himself/herself or others. Therefore, the following guidelines have been established concerning individuals who will be considered inappropriate for services at FiftyForward.

Members, participants, and volunteers inappropriate for participation in FiftyForward services include:

1. Persons who are under the influence of alcohol or illegal drugs, including individuals who are intoxicated, use, or sell alcohol and/or drugs while involved in activities sponsored by FiftyForward
2. Persons who exhibit violent, threatening, destructive, or disruptive behaviors and/or use language that seeks to threaten or harass other members, participants, volunteers, or staff members.
3. Persons who engage in any criminal behavior while involved with FiftyForward.
4. Persons who bring weapons or other potentially dangerous objects to activities sponsored by FiftyForward.
5. Persons who exhibit any behavior in any program or service of FiftyForward that compromises the safety and well-being of other members, participants, volunteers, staff or the public.
6. Persons with an infectious or contagious condition that places themselves or others at risk, unless otherwise stated in writing by a physician that no significant hazard exists. (They shall only be admitted under guidance of the health department and licensing authority.) This is intended to protect the health of FiftyForward members, participants, volunteers, and staff and is not intended to discriminate against any individual.

7. Persons who are unable to manage independently their activities of daily living (for example – decision-making, ambulating, eating, dressing, grooming, toileting and transferring). Participants can use Person Care Assistants (PCA) to assist with these functions. PCAs will not be charged an additional membership fee provided they are only there to assist the member. Fees for other programs and services may vary.
8. Persons who fail to comply with specific program and center rules.

III. RESPONSIBILITIES

Any individual who is observed exhibiting any of the above behaviors or conditions will be asked to leave the facility immediately by FiftyForward staff. (It is recommended that no fewer than two FiftyForward staff members should be involved in addressing the issue with the individual, preferably a FiftyForward staff member and his/her supervisor.) If the individual refuses to leave, further assistance will be obtained from the local authorities.

IV. PROCEDURES

In addition, any or all of the following courses of action may be taken:

1. Denial, suspension, or termination of services.
2. Revoking or forfeiting of membership.
3. Referral to an appropriate support service within FiftyForward or an outside agency if a need for such services is indicated.
4. Any other action, including legal action, deemed necessary by FiftyForward.

Denial of/Suspension from Service

Failure to follow these protocols may result in suspension from participation in FiftyForward activities. Participants have the right to appeal any suspension of service.

Participants who are suspended from FiftyForward services will be provided a notice in writing of their suspension and provided with the FiftyForward Grievance Policy and Procedures should they wish to appeal their suspension.

Please direct questions about this policy to Gretchen Funk, FiftyForward Chief Program Officer, at gfunk@fiftyforward.org or by mail to FiftyForward, 174 Rains Avenue, Nashville, TN 37203.

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